

WORLINGTON PARISH COUNCIL

Data Retention Policy

The Parish Council recognises that the efficient management of its records is necessary to comply with its legal and regulatory obligations and to contribute to the effective overall management of the Parish Council.

This policy applies to all records created, received or maintained by the Parish Council in the course of carrying out its functions. Records are defined as all those documents which facilitate the business carried out by the Parish Council and which are thereafter retained (for a set period) to provide evidence of its transactions or activities. These records may be created, received or maintained in hard copy or electronically.

A small percentage of the Parish Council's records will be selected for permanent preservation as part of the Council's archives and for historical research.

Responsibilities:

The Parish Council has a corporate responsibility to maintain its records and record management systems in accordance with the regulatory environment. The person with the overall responsibility for the implementation of this policy is the Clerk to the Parish Council, and the Clerk is required to manage the Council's records in such a way as to promote compliance with this policy so that information will be retrieved easily, appropriately and in a timely manner.

Retention Schedule:

Under the Freedom of Information Act 2000, the Parish Council is required to maintain a retention schedule listing the record series which it creates in the course of its business. The retention schedule lays down the length of time which the record needs to be retained and the action which should be taken when it is of no further administrative use.

The Clerk is expected to manage the current record keeping systems using the retention schedule and to take account of the different retention periods when creating new record keeping systems. This retention schedule refers to record series regardless of the media in which they are stored.

Retention of Documents:

<i>Document</i>	<i>Minimum Retention</i>	<i>Reason</i>
Minutes	Indefinite	Archive
Annual Accounts	Indefinite	Archive
Annual Return	Indefinite	Archive
Bank statements	7 years	Audit/management
Cheque book stubs	Last completed audit	Management
Paying in books	Last completed audit	Management
Quotations	7 years	Audit
Paid invoices	7 years	Audit/VAT
VAT records	7 years	Audit/VAT
Salary records	7 years	Audit
Tax & NI records	7 years	Audit
Budgetary Papers	2 years + Current	Audit
Insurance policies	Whilst valid	Audit
Cert of Employers Liability	40 years	Audit/legal
Cert of public liability	40 years	Audit/legal
Insurance Claims	7 years after conclusion	Legal
Assets register	Indefinite	Audit
Deeds, leases	Indefinite	Audit
Contracts/agreements	Indefinite	Audit/Management
Personnel Records	Period of employment + 6 mnths	Management
Disciplinary Records	Period of employment + 6 mnths	Management
Correspondence	1 Year	Management
Complaints	2 Years after Closure	Management
Information Requests	2 Years after Closure	Management
Press Releases	5 Years	Management
Public Consultations	5 Years	Management
Reports, Newsletters	As long as is useful	Management

Planning Applications:

All planning applications and relevant decision notices are available at West Suffolk Council. There is no requirement to retain duplicates locally. All Parish Council recommendations in connection with these applications are recorded in the Council minutes and are retained indefinitely. Correspondence received in connection with applications will be retained as stated below:

Declarations of acceptance - Term of Office + 1 year

Members register of interests' book - Term of Office + 1 year

Complaints - 1 year

Routine correspondence and e-mails - 6 months

General Information - 3 months

Disposal procedures:

All documents that are no longer required for administrative reasons should be shredded and disposed of.

Adopted 2nd March 2023

Minute Number: 8.3

Signed: *Paula MacKenzie*

Date: 2nd March 2023

Chairperson